

FY 1979 Personnel Development Program

STAT
Acting Director of Personnel
SE 58 Hqs.

12 MAR 1979

STAT

Executive Officer to the
DDA
7D 18 Hqs.

Deputy Director for
Administration
7D 18 Hqs.

Executive Registry
7E 12 Hqs.

Deputy Director of
Central Intelligence
7E 12 Hqs.

7. An informal discussion with Chief, DDO/CMS, subsequent to the preparation of their analysis, suggests that perhaps the DDO's problem with the standard format is a perception of the PDP as a static document with little utility in their dynamic planning cycle. This perception is probably not uncommon, although the PDP is described in all the literature and training courses as a flexible, dynamic program with the actual report being a "snapshot in time" reflecting the forward planning picture as it looks as of a certain date. Career Services have been urged to revise and update as situations develop and circumstances change to use the Program as a means of focusing on possible future requirements and identify available and potentially available resources.

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